

South Florida

BUSINESS JOURNAL

COUNT ON IT:

lan Lev-Ran's company

helps retailers

track in-store

traffic

P13



SOUTH FLORIDA BUSINESS JOURNAL | FEBRUARY 27-MARCH 5, 2009



About Best Places to Work

This partnership between American City Business Journals and Quantum Workplace has performed employee surveys for thousands of companies in 40 U.S. metropolitan areas.

Beyond providing recognition for outstanding workplaces, it enables companies to leverage employee feedback in a way that optimizes their business strategy. Quantum lends its proprietary survey methodology and software for the nominees in each competition. It then uses analytical tools to rank the top organizations in small, medium and large companies, according to number of employees.

South Florida employers received an open invitation to participate in Best Places to Work, and nominations were submitted at www.southfloridabusinessjournal.com.

Participation is free, but participating employers were given the option of paying a fee to add questions unique to their company or industry.

Employees anonymously completed surveys online, answering about 40 questions. The survey took six to eight minutes to complete.

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CABLEORGANIZER.COM

What makes CableOrganizer.com an exceptional organization?

The people who make up the company, said Mildred Munjanganja, the Fort Lauderdale company's GM and VP of sales. "Our employees have personality, goals and ethics that keep us one step ahead of the rest, and we're passionate, intellectual and purpose-driven."

A multinational team creates a diverse work environment of individual strengths and talents unified as a team. The award-winning company fosters its employees' diversity and personal growth by providing continual training, dual-monitor workstations, twice-weekly employee wellness activities and periodic in-house massage therapy, flexible schedules, freedom to express ideas, and the opportunity for advancement.

The company offers benefits including comprehensive medical, dental and vision coverage; a 401(k); and paid time off for vacations and major holidays.

Employees have responded in kind, with such comments as CableOrganizer.com being the "best place I have ever worked for," with company dinners and get-togethers and camaraderie making "coming to work always a fun part of my day."

"We are constantly looking for ways to improve our service, product line, website, and consumer resources," Munjanganja said. "We are driven by people. Making their lives easier guarantees our continued success."